# Form **990-EZ**

# **Short Form Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form, as it may be made public. Go to www.irs.gov/Form990EZ for instructions and the latest information.

**Open to Public** Inspection

<u> </u>	roi the	Zuzo calenda	ar year, or tax year beginning	01/01/2023	and ending	12	31/202	23
B Check if applicable:			C Name of organization			D Empl	oyer ide	entification number
Address change			UNITED AGAINST SLAVERY LLC					3-0856182
	· · · · · · · · · · · · · · · · · · ·							umber
=	Initial retur	rn rn/terminated		865-309-4445 <b>F</b> Group Exemption				
$\equiv$	Amended		F Grou					
		n pending	Num	ber				
G	Account	ting Method:	if the	organization is <b>not</b>				
1 1	<b>N</b> ebsite	: www.uni	tedagainstslavery.org					ach Schedule B
			eck only one) — 🗾 501(c)(3) 🔲 501(c) (	) (insert no.) 4947(a)	(1) or 527	(Form 99	90).	
			☐ Corporation ☐ Trust	Association Oth	er: Limited Lial	oility Cor	poratio	on
			7b to line 9 to determine gross receipts. If					
(Pa	rt II, col	umn (B)) are \$	500,000 or more, file Form 990 instead of	Form 990-EZ			. \$	6,790
Р	art I	Revenu	e, Expenses, and Changes in Ne	t Assets or Fund Bala	ances (see the	instruc	tions	
		Check if	the organization used Schedule O t	o respond to any questi	ion in this Part	Ι		<b>.</b>
	1	Contributio	ons, gifts, grants, and similar amounts	received			1	6,790
	2		ervice revenue including government t				2	0
	3	-	ip dues and assessments				3	0
	4	Investment					4	0
	5a	Gross amo	ount from sale of assets other than inv	entory	5a	0		
	b		or other basis and sales expenses .	•	5b	0		
	С		ss) from sale of assets other than inve		m line 5a)		5с	0
	6		d fundraising events:	•	,			
	а	Gross inc	ome from gaming (attach Schedul	e G if greater than				
ne		\$15,000) .		1	6a	0		
Revenue	b	Gross inco	me from fundraising events (not include	ding \$	o of contribution	ons		
ž			aising events reported on line 1) (atta					
_		sum of suc	ch gross income and contributions exc	ceeds \$15,000)	6b	0		
	С	Less: direc	t expenses from gaming and fundrais	ing events	6c	0		
	d		e or (loss) from gaming and fundrais		and 6b and su	ubtract		
		line 6c) .					6d	0
	7a	Gross sale	s of inventory, less returns and allowa	nces	7a	0		
	b		of goods sold		7b	0		
	С	Gross prof	it or (loss) from sales of inventory (sub	tract line 7b from line 7a)			7c	0
	8		nue (describe in Schedule O)				8	0
	9	Total reve	<b>nue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, a	nd 8			9	6,790
	10	Grants and	similar amounts paid (list in Schedule	e O)			10	0
	11	Benefits pa	aid to or for members				11	0
S	12	Salaries, o	ther compensation, and employee be				12	0
nse	13		al fees and other payments to indepen				13	10,120
be	14		y, rent, utilities, and maintenance .				14	0
Expenses	15		ublications, postage, and shipping				15	83
	16		enses (describe in Schedule O)				16	6,669
	17	Total expe	enses. Add lines 10 through 16				17	16,872
S	18	Excess or	(deficit) for the year (subtract line 17 fr	om line 9)			18	-10,082
šet	19		or fund balances at beginning of ye					•••
ASS			r figure reported on prior year's return				19	10,083
Net Assets	20	Other char	nges in net assets or fund balances (ex	plain in Schedule O) .			20	0
Z	21		or fund balances at end of year. Com				21	1
_								

Form 990-EZ (2023) Page 2 Balance Sheets (see the instructions for Part II) Part II Check if the organization used Schedule O to respond to any question in this Part II . . . . . (A) Beginning of year (B) End of year 22 Cash, savings, and investments . . . 10.083 22 1 23 0 23 0 Other assets (describe in Schedule O) . . . . . \_ . . . . 24 0 24 0 25 10,083 25 1 Total liabilities (describe in Schedule O) . . 26 0 26 0 Net assets or fund balances (line 27 of column (B) must agree with line 21) . . . 27 10.083 27 1 Part III Statement of Program Service Accomplishments (see the instructions for Part III) **Expenses** Check if the organization used Schedule O to respond to any question in this Part III (Required for section What is the organization's primary exempt purpose? See Schedule O, Statement 2 501(c)(3) and 501(c)(4) Describe the organization's program service accomplishments for each of its three largest program services, organizations; optional for others.) as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. United Against Slavery provided customized Internal Reports from the National Outreach Survey for Transportation (NOST) data to each agency and organization that distributed the study to their employees (Continued on Schedule O, Statement 3) 0) If this amount includes foreign grants, check here . . . . . 28a 0 29 United Against Slavery concluded the National Outreach Survey for Transportation (NOST) and worked with field experts to draft a final report, highlighting the data findings and data visualizations. With 21 chapters, (Continued on Schedule O, Statement 4) (Grants \$ 0) If this amount includes foreign grants, check here . . . . . 29a 0 30 ) If this amount includes foreign grants, check here 30a 0) If this amount includes foreign grants, check here . . . . 0 0 List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated – see the instructions for Part IV) (c) Reportable (d) Health benefits, (b) Average compensation contributions to employee (e) Estimated amount of hours per week (Forms W-2/1099-MISC/ (a) Name and title benefit plans, and other compensation devoted to position 1099-NEC) deferred compensation (if not paid, enter -0-) Christi Wigle 50.00 0 0 0 **CEO and Board Director** 0 Ed Dudley 1.00 0 n **Board Chair** Candida Bannister 1.00 0 0 0 **Board Member** Rada Mills 1.00 0 0 0 **Board Member** Jeff Wagner 1.00 0 0 0 **Board Member Deborah Cole** 1.00 0 0 **Board Member** 

Part V

	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	Part	۷.	
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		<b>&gt;</b>
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		<b>\</b>
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			•
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~
	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		>
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		<b>/</b>
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 0			
b	Did the organization file Form 1120-POL for this year?	37b		~
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		>
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9	-		
b 40a	Gross receipts, included on line 9, for public use of club facilities	-		
<del>4</del> 0a	section 4911:			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
-	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		/
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed	100		
	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		•
41	List the states with which a copy of this return is filed:	406		
	· · · · · · · · · · · · · · · · · · ·	123-40	5-4442	2
	· · · · · · · · · · · · · · · · · · ·		919	
b	Located at: 116 Agnes Road Suite 200, Knoxville, TN 37919 ZIP + 4 At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		>
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country:	42c		<b>/</b>
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year			
	and the state of t		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		٧
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		~
С	Did the organization receive any payments for indoor tanning services during the year?	44b		~
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an	170		
-	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		<b>/</b>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-F7. See instructions	15h		•/

orm 99	10-EZ (21	J23)								P	age 🖣
										Yes	No
46		ne organization engage, directly or in ndidates for public office? If "Yes," c							46		~
Part '	VI	Section 501(c)(3) Organizations	s Only								
		All section 501(c)(3) organizations		stions 47–49b ar	nd 52, and	d com	plete the	e tabl	es fo	or line	es
		50 and 51.	•								
		Check if the organization used Sch	nedule O to respond	to any question i	n this Par	VI .					
		<u> </u>	•							Yes	No
47		ne organization engage in lobbying If "Yes," complete Schedule C, Part		section 501(h) elec			_	tax	47		_
48	Is the	organization a school as described in						.	48		~
49a		ne organization make any transfers to		•				.	49a		~
b		s," was the related organization a se		_					49b		
50		plete this table for the organization's								s. and	d kev
		byees) who each received more than									,
	- 1	,		(c) Reportable		lealth be		-, -			
	(a)	Name and title of each employee	(b) Average hours per week	compensation	contribu	tions to	employee			d amou	
	()	name and the croach employee	devoted to position	(Forms W-2/1099-MIS 1099-NEC)		lans, an mpensa	d deferred	othe	r com	pensati	ion
				1099-1420)		ilipelisa	LIOIT				
None											
f	Total	number of other employees paid over	er \$100,000	· ·							
51	Comp	olete this table for the organization'	s five highest compe	ensated independe	ent contra	ctors w	ho each	rece	ived	more	than
	\$100,	000 of compensation from the organ	nization. If there is no	ne, enter "None."							
	(a)	Name and business address of each independ	ent contractor	(b) Type of	service		(c)	Compe	ensatic	n	
				(3) 31							
None											
d	Total	number of other independent contra	ctors each receiving	over \$100,000 .		•					
52	Did t	he organization complete Schedu	le A? Note: All se	ection 501(c)(3) or	rganizatior	s mus	st attach	n a			
		lata d O da a deda A			_				Yes		No
Under p	enalties	of perjury, I declare that I have examined this r	eturn, including accompan	ying schedules and stat	ements, and	to the be	st of my kr	nowledo	e and	belief,	it is
		d complete. Declaration of preparer (other than								,	
Sign		Signature of officer				Date					
Here		Christi Wigle, CEO									
		Type or print name and title									
De!!		Print/Type preparer's name	Preparer's signature		Date		05 1	., P	TIN		
Paid		Jpo proparor o namo					Check L	if			
Prep		Firm's name						,			
Use (	Only	Firm's name				Firm's					
May th	ne IRC	Firm's address discuss this return with the preparer	shown above? See i	nstructions		Phone	110.		Yes		No.
viay li	10 II 10	discuss this return with the preparet	SHOWIT ADDVE! DEE I					.	162		10

### **SCHEDULE A** (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization					Employer identification	number		
UNITED AGAINST SLAVERY LLC					83-08			
Part I Reason for Public Cha						ons.		
The organization is not a private found		,		-	•			
1 A church, convention of church					0(b)(1)(A)(i).			
2 A school described in <b>section</b>			-					
3 A hospital or a cooperative ho						(III) Fatautha		
hospital's name, city, and stat	hospital's name, city, and state:							
	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
7 An organization that normally								
8 A community trust described	in <b>section 170(b</b> )	(1)(A)(vi). (Complete I	Part II.)					
9 An agricultural research organ or university or a non-land-gra university:	ant college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or		
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt full it income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> / <sub>3</sub> % of its		
11 An organization organized and	d operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).			
12  An organization organized and								
one or more publicly supporte the box on lines 12a through 1	•				` '` '	` '` '		
a Type I. A supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t				
b Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same					
c Type III functionally integrates supported organization						ally integrated with,		
d Type III non-functionally that is not functionally interrequirement (see instructional see instructi	grated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an			
e Check this box if the organ functionally integrated, or	nization received Type III non-func	a written determination	on from th	ne IRS tha	at it is a Type I, Type ion.	e II, Type III		
f Enter the number of supported								
<b>g</b> Provide the following information	n about the supp	orted organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Schedule A (Form 990) 2023 Page **2** 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 7,325 61,878 11,440 20,000 6,790 107,433 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 **Total.** Add lines 1 through 3 4 7,325 61,878 11,440 20,000 6.790 107,433 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 107,433 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 . . . . . . 7,325 61,878 11,440 20,000 6,790 107,433 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 0 0 0 0 0 0 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 0 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 107,433 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 0 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . % 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . % 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	in the organization rails to quality	under the te	ists listed bei	ow, please co	implete Fart	II. <i>)</i>	
	on A. Public Support			T	1	Γ	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from						
Caati	on B. Total Support						
		(=) 0010	(l-) 0000	(-) 0001	(4) 0000	(-) 0000	(f) Tatal
	dar year (or fiscal year beginning in) Amounts from line 6	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9							
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
_	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					🗆
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2023 (line 8	3, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2023 (			-			%
18	Investment income percentage from 2022					18	%
19a	331/3% support tests—2023. If the organ						
_	17 is not more than 331/3%, check this box	_	_	-		=	_
b	331/3% support tests—2022. If the organiz						
00	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l	_	=				_
20	<b>Private foundation</b> If the organization di	ri not check a	DOX ON LINE 14	149 Or 14h	THECK THIS HAY	and see instru	ctions $\square$

Schedule A (Form 990) 2023 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### S

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	10		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

10b

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023

				. 490 -	
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying				
	instructions. All other Type III non-functionally integrated supporting organ	nızat	ions must complete Sect		
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
_2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C—Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	☐ Check here if the current year is the organization's first as a non-functional	ally	integrated Type III suppor	ting organization	
	(see instructions).	-			

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 . . . . . From 2019 **c** From 2020 **d** From 2021 . . . . . **e** From 2022 . . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

UNITED AGAINST SLAVERY LLC	83-0856182
Form 990-EZ, Header, Line B - We identified an error in the filing and are amending to correct that error.	
Form 990-EZ, Part I, Line 16 - The expenses include for advertising and marketing, legal and professional,	and office supplies.

Schedule O, Statement 1 UNITED AGAINST SLAVERY LLC

Form: Form 990-EZ (2023) EIN: 83-0856182

Page: 1 Header Section

#### Reasonable Cause Explanations

This form was filed on time but we noticed an error in the original filing and are filing an amendment to make the correction.

Explanation

Schedule O, Statement 2 UNITED AGAINST SLAVERY LLC

Form: Form 990-EZ (2023) EIN: 83-0856182

Page: 2 Part III

#### **Primary Exempt Purpose**

### **Primary Exempt Purpose**

United Against Slavery conducts research and data collection among anti-trafficking stakeholder groups, pursues collaboration to help problem-solve lingering challenges in this space, and disseminates this data to help equip and empower human trafficking survivors and front-line stakeholders.

Schedule O, Statement 3 UNITED AGAINST SLAVERY LLC

Form: Form 990-EZ (2023)

Page: 2

EIN: 83-0856182

Part III, Line 28

First Program Service Accomplishments Description

#### Description

and/or members. The NOST Internal Reports included data collected from within their agency or organization so they could use the data to improve their counter-trafficking efforts. NOST researchers and authors began preparation to draft a final NOST report and supporting tools from the datapoints collected.

Schedule O, Statement 4 UNITED AGAINST SLAVERY LLC

Form: Form 990-EZ (2023) EIN: 83-0856182

Page: 2 Part III, Line 29

#### **Second Program Service Accomplishments Description**

#### Description

the report was more than 590 pages, including transportation mode and thematic chapters emphasizing the intersection between transportation and human trafficking. A total of 3,896 survey respondents contributed their knowledge, recommendations, and challenges experienced in counter-trafficking efforts. This report will be published in early 2024.

# \*\*\* Form 990 Online Filers: Please sign and date in Part II and then email a scanned PDF copy of the signed form to signatureforms@form990.org or fax it to 866-699-3916

Form **8453-TE** 

## Tax Exempt Entity Declaration and Signature for E-file

tuic	101		

Department of the Treasury

For calendar year 2023, or tax year beginning 01/01/2023 and ending 12/31/2023

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP

Go to www.irs.gov/Form8453TE for the latest information.

2023

OMB No. 1545-0047

Internal Revenue Service Name of file UNITED AGAINST SLAVERY LLC 83-0856182 Type of Return and Return Information Part I Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . . **b Total revenue**, if any (Form 990, Part VIII, column (A), line 12) . . . 1b ~ 2b **b Total revenue**, if any (Form 990-EZ, line 9) . . . . . . . 2a Form 990-EZ check here . 6,790 3a Form 1120-POL check here **Total tax** (Form 1120-POL, line 22) . . . . . . . . 3b Form 990-PF check here . 4b 4a **b** Tax based on investment income (Form 990-PF, Part V, line 5) Form 8868 check here . . **b Balance due** (Form 8868, line 3c) . . . . . . . . . . 5h 5a **b Total tax** (Form 990-T, Part III, line 4) . . . . . 6b Form 990-T check here **b Total tax** (Form 4720, Part III, line 1) . . . . . . . . . Form 4720 check here . . 7b 7a Form 5227 check here . . **b FMV** of assets at end of tax year (Form 5227, Item D) . . . 8b **b Tax due** (Form 5330, Part II, line 19) . . . . . . . . . 9b Form 5330 check here . . 9a 10a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b **Declaration of Officer or Person Subject to Tax** Part II 11a ☐ I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that 🗹 I am an officer of the above named entity or 🔲 I am the person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. Sign Christi Wigle May 05, 2025 Christi Wigle, CEO Here Signature of officer or person subject to tax Date Title, if applicable Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector. I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of periury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. Date ERO's SSN or PTIN Check if also Check if self-ERO's ERO's paid preparer signature employed Use Firm's name (or yours if EIN self-employed), address, and ZIP code Only Phone no. Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge. Print/Type preparer's name Preparer's signature Date PTIN Check if self-Paid employed **Preparer** Firm's EIN Firm's name Use Only Phone no. Firm's address